



## **TRUST IN LEARNING (ACADEMIES) FREEDOM OF INFORMATION POLICY**



Date Created: October 2019  
 Effective From: October 2019  
 Dated Adopted by the Board: December 2019  
 Review Date: December 2021

| Date         | Page | Change     | Purpose of Change |
|--------------|------|------------|-------------------|
| October 2019 |      | New Policy |                   |
|              |      |            |                   |

## 1. Introduction

This document has been produced as a requirement of the Information Commissioner's Office (ICO) and introduces a Model Publication Scheme in response to Section 19 of the Freedom of Information Act 2000.

The Model Publication Scheme provided by the ICO for schools and academies has been adopted by Trust in Learning (Academies (TiLA) with effect from October 2019.

The Model Publication Scheme provides a list of the information routinely published by academies which the ICO expects them to make available unless:

- They do not hold the information
- The information is exempt under one of the FOI exemptions or Environmental Information Regulations (EIRs) exceptions, or its release is prohibited under another statute
- The information is readily and publicly available from an external website; such information may have been provided either by the Trust or on its behalf. The Trust must provide a direct link to that information
- The information is archived, out of date or otherwise inaccessible, or, it would be impractical or resource-intensive to prepare the material for routine release

If the information is held by another public authority, the Trust will provide details of where to obtain it.

## 2. Guide to the information available from the Trust under the Publication Scheme

The table at Appendix 1 details the information routinely published. Next to each category of information is indicated the manner in which the information described will be available.

For items not routinely available, TiLA will usually make a charge. This will be calculated on direct labour costs based on the time spent in researching and collecting the information. TiLA will also charge for photocopies or scanned documents and/or the direct cost of putting the information into other requested formats, plus postage if applicable. Charges are included in Appendix 1. In certain circumstances, TiLA may waive the fee at its absolute discretion.

Confirmation of any payment due will be given prior to the information being provided. Payment will generally be requested prior to the provision of the requested information.

### 3. Written Requests

Information held by TiLA that is not listed in the publication scheme can be requested in writing and will be considered in accordance with the Freedom of Information Act. Please mark all such requests clearly with the words Freedom of Information Request.

Please email requests to [dpo@tilacademies.co.uk](mailto:dpo@tilacademies.co.uk) or send in writing to:

Data Protection Officer/FOI Requests  
Trust in Learning (Academies)  
Trust House  
Teyfant Road  
Bristol  
BS13 0RG

TiLA's website address is [www.tilacademies.co.uk](http://www.tilacademies.co.uk)

School website addresses are as follows:-

[Bridge Learning Campus](#)

[Filton Avenue Primary School](#)

[Orchard School Bristol](#)

[Parson Street Primary School](#)

## Appendix 1

### FREEDOM OF INFORMATION PUBLICATION SCHEME (ICO MODEL)

| Information to be published                                                                                                                                                                                                       | How the information can be obtained         | Charge     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|------------|
| <b>Class 1 – Who we are and what we do (organisational information, structures and contacts - current information only)</b>                                                                                                       |                                             |            |
| Who's who in the Trust                                                                                                                                                                                                            | TiLA Website                                | No charge  |
| Who's who on the Board of Directors                                                                                                                                                                                               | TiLA Website                                | No charge  |
| Articles of Association                                                                                                                                                                                                           | TiLA Website                                | No charge  |
| Contact Details                                                                                                                                                                                                                   | TiLA Website                                | No charge  |
| School Prospectus                                                                                                                                                                                                                 | Individual school websites                  | No charge  |
| Staffing Structure                                                                                                                                                                                                                | TiLA Website and individual school websites | No charge  |
| School session times and term dates                                                                                                                                                                                               | Individual school websites                  | No charge  |
| Address of schools and contact details including email address                                                                                                                                                                    | Individual school websites                  | No charge  |
| <b>Class 2 – What we spend and how we spend it (financial information relating to projected and actual income and expenditure, procurement, contracts and financial audit - current and previous financial year as a minimum)</b> |                                             |            |
| TiLA Annual Report and Accounts                                                                                                                                                                                                   | TiLA Website                                | No charge  |
| Capital funding – details of capital funding allocated to the school along with information on related building projects and other capital projects                                                                               | Hard copy                                   | Chargeable |
| Additional funding – income generation schemes and other sources of funding                                                                                                                                                       | Hard copy                                   | Chargeable |
| Procurement and contracts – details of procedures used for the acquisition of goods and services. Details of contracts that have gone through a formal tendering process                                                          | Hard copy                                   | Chargeable |
| Use of Pupil Premium Funding                                                                                                                                                                                                      | Individual school websites                  | No charge  |
| Pay Policy                                                                                                                                                                                                                        | Hard copy                                   | Chargeable |
| Governors' Allowances                                                                                                                                                                                                             | Hard copy                                   | Chargeable |
| <b>Class 3 – What our priorities are and how we are doing (strategies and plans, performance indicators, audits, inspections and reviews – current information as a minimum)</b>                                                  |                                             |            |
| School profile (if any)                                                                                                                                                                                                           | Individual school websites                  | No charge  |



|                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                             |                                 |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|---------------------------------|
| <p>And in all cases:</p> <ul style="list-style-type: none"> <li>• Performance Data supplied to the English Government or a direct link to the data</li> <li>• The latest Ofsted reports</li> <li>• Post inspection action plan</li> </ul>                                                                                                                                                                                                          | <p><a href="#">Department for Education School Performance</a></p> <p>Individual school websites<br/>Hard copy or email</p> | <p>Chargeable for hard copy</p> |
| <p>Performance management policy and procedures adopted by TiLA</p>                                                                                                                                                                                                                                                                                                                                                                                | <p>Hard copy or email</p>                                                                                                   | <p>Chargeable</p>               |
| <p>Performance Data or a direct link to it</p>                                                                                                                                                                                                                                                                                                                                                                                                     | <p>Individual school websites</p>                                                                                           | <p>No charge</p>                |
| <p>The Trust's future plans</p>                                                                                                                                                                                                                                                                                                                                                                                                                    | <p>Hard copy or email</p>                                                                                                   | <p>Chargeable</p>               |
| <p>Safeguarding and Child Protection</p>                                                                                                                                                                                                                                                                                                                                                                                                           | <p>TiLA Website</p>                                                                                                         | <p>No charge</p>                |
| <p><b>Class 4 – How we make decisions (decision making processes and records of decisions – current and previous three years as a minimum)</b></p>                                                                                                                                                                                                                                                                                                 |                                                                                                                             |                                 |
| <p>Admissions Policy/decisions (not individual admission decisions)</p>                                                                                                                                                                                                                                                                                                                                                                            | <p>TiLA Website and hard copy or email</p>                                                                                  | <p>Chargeable for hard copy</p> |
| <p>Agendas and minutes of meetings of the Trust Board and its committees (NB this will exclude information that is properly regarded as private to the meetings)</p>                                                                                                                                                                                                                                                                               | <p>Hard copy or email</p>                                                                                                   | <p>Chargeable</p>               |
| <p><b>Class 5 – Our policies or procedures (current written protocols and procedures for delivering our services and responsibilities – current information only. As a minimum these must include policies, procedures and documents that the school is required to have by statute or by its funding agreement or equivalent, or by the English government. These will include policies and procedures for handling information requests.</b></p> |                                                                                                                             |                                 |
| <p>Records management and personal data policies including:</p> <ul style="list-style-type: none"> <li>• Information security policies</li> <li>• Records retention, destruction and archive policies</li> <li>• Data protection (including information sharing policies)</li> </ul>                                                                                                                                                               | <p>TiLA Website or hard copy or email</p>                                                                                   | <p>Chargeable for hard copy</p> |
| <p>Charging regimes and policies. This should include details of any statutory charging regimes. Charging policies should include charges made for information routinely published. They should clearly state what costs are to be recovered, the basis on which they are made and how they are calculated.</p>                                                                                                                                    | <p>Hard copy or email</p>                                                                                                   | <p>Chargeable</p>               |

| <b>Class 6 – Lists and Registers - currently maintained lists and registers only (this does not include the attendance register)</b>                                                             |                            |            |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|------------|
| Curriculum circulars and statutory instruments                                                                                                                                                   | Hard copy                  | Chargeable |
| Disclosure logs                                                                                                                                                                                  | Hard copy                  | Chargeable |
| Asset Register                                                                                                                                                                                   | Hard copy                  | Chargeable |
| Any information the Trust is currently legally required to hold in publicly available registers                                                                                                  | Hard copy                  | Chargeable |
| <b>Class 7 – The services we offer (information about the services we offer, including leaflets, guidance and newsletters produced for the public and businesses – current information only)</b> |                            |            |
| Extra-curricular activities                                                                                                                                                                      | Individual school websites | No charge  |
| Out of school clubs                                                                                                                                                                              | Individual school websites | No charge  |
| Services for which the Trust is entitled to recover a fee, together with those fees                                                                                                              | Hard copy or email         | Chargeable |
| School publications, leaflets, books and newsletters                                                                                                                                             | Individual school websites | No charge  |

## SCHEDULE OF CHARGES

| Type of Charge    | Description                                              | Basis of Charge                                 |
|-------------------|----------------------------------------------------------|-------------------------------------------------|
| Disbursement cost | Photocopying/printing @ 10p per sheet (black and white)  | Actual cost plus admin                          |
|                   | Photocopying/printing @ 20p per sheet (colour)           | Actual cost plus admin                          |
|                   | Postage                                                  | Actual cost of Royal Mail standard second class |
| Statutory Fee     |                                                          | In accordance with relevant legislation         |
| Staff Costs       | Cost of time involved to prepare response - £25 per hour | Flat charge                                     |